

JOB SHADOWS

Tomah Health will start accepting job shadows starting June 1st, 2021.

Job Shadow Process at Tomah Health

All interested Job Shadows must complete our online Job Shadow Application. We request that you submit your application at least two weeks before the requested date of the Job Shadow experience.

We will review and approve the application and coordinate with the appropriate department manager to schedule the Job Shadow Experience.

Other requirements

- Job Shadows must be at least 15 years old, and must at least 18 years old if requesting to shadow in the surgery department.
- Job Shadow must be accompanied by an employee at all times.
- Job Shadow must wear appropriate Business Casual attire or solid colored scrubs if shadowing in patient care areas. If shadowing in Surgical Services, scrubs will be provided.
- Patients must be asked if they consent to have a job shadow present during cares.
- Patients will have the right to “full disclosure”; they will be told the name of the job shadow and what school they attend if applicable.
- The patient is not to be asked to give consent in the presence of the shadow. The patient must be informed of their right to, at any time, change their mind and request that the job shadow not be present.
- Job Shadow must wear a TH name badge. If you do not have a Job Shadow badge in your department, contact Human Resources for one.
- Tomah Health services reserves the right to deny a Job Shadow request and the right to end the Job Shadow experience at any time.

If you have questions, [contact Human Resources at 608-377-8311](tel:608-377-8311).

JOB SHADOW OPPORTUNITIES

Health Administration

Cardiac Rehab

Community Outreach

Emergency Department

Employee Health

Facilities- includes Housekeeping,
Maintenance, Bio-Medical Tech, Management

Finance/Patient Accounts/Billing

Health Information Services (Medical
Records/Transcription)

Hospice/Palliative Care/ Home Health

Human Resources

Infection Prevention

Information Services (IT)

Laboratory

Marketing/Public Relations

Materials Management/Purchasing

Acute Care (Inpatient/Nursing Services)

Nutrition Services (Dietician and Food Service)

Women's Health (Labor & Delivery, Pre and
Post Natal Care, Newborn Care)

Rehab Services- Physical Therapy,
Occupational Therapy, Speech Therapy

Admissions/Scheduling

Pharmacy

Radiology/X-ray/Ultrasound/MRI/CT

Respiratory Therapy

Surgical Services/Operating
Room/Anesthesiology

Within these departments, specific positions that can be shadowed include: Physicians, Nurse Practitioners, Physician's Assistants, Surgeons, Surgery Techs, Anesthesiologists, Registered Nurses, LPN's, CNA's, Pharmacists, Pharmacy Techs, Physical Therapists, Physical Therapy Assistants, Occupational Therapists, Speech Therapists, Community Health Educators, Exercise Physiologists, and Nursing Administration.

When filling out your Job Shadow application, please be specific as to which department and what field/position you are interested in shadowing. If you are not sure and need some guidance, please contact Human Resources at 608-377-8311.

If you know the name of the person you would like to shadow, please indicate that on the application.